

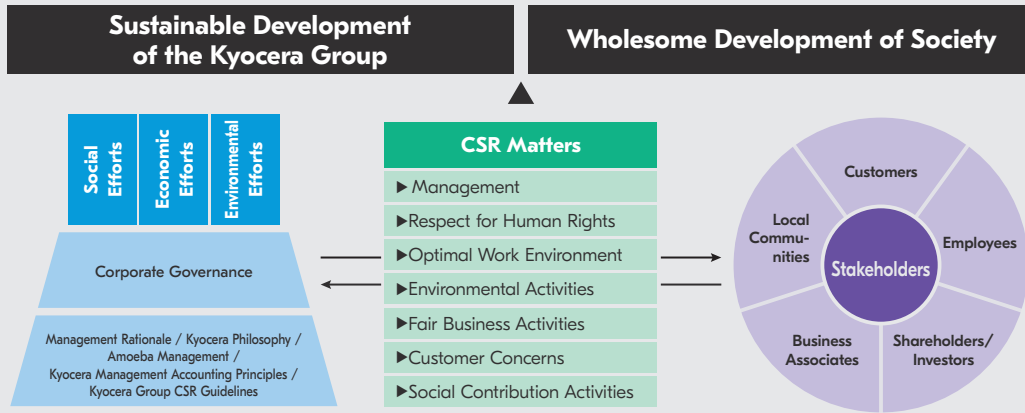
CSR Summary Report 2019

This CSR Summary Report 2019 outlines the most important aspects of our CSR activities as well as presents our efforts to make our products more environment-friendly, and to use our plants to create products with outstanding environmental performance in FY2019.



CSR at KYOCERA Document Solutions

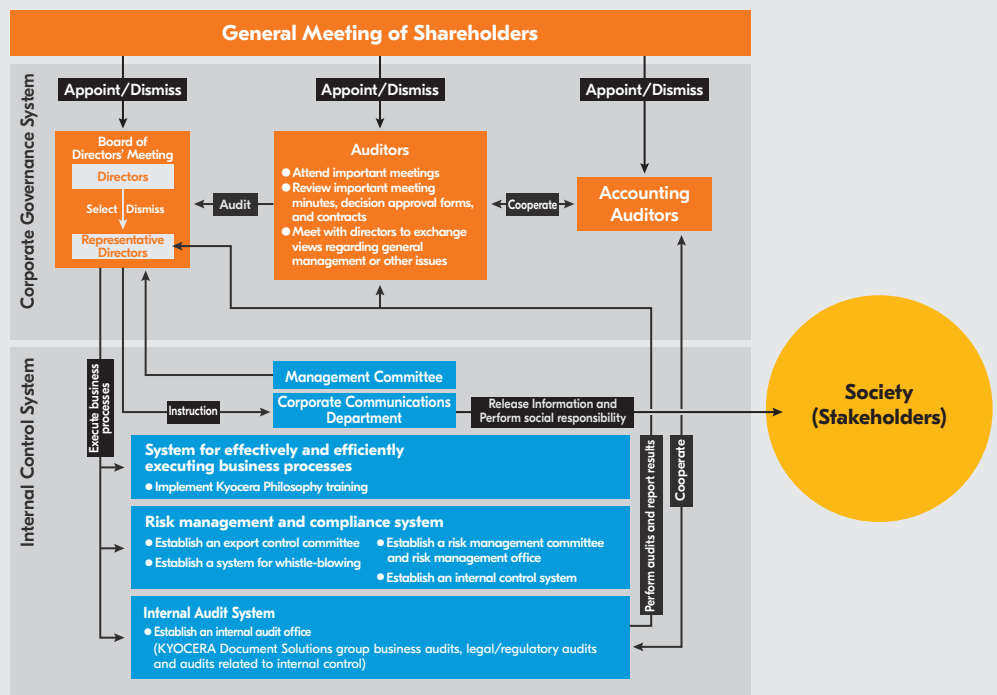
Under our Management Rationale, "To provide opportunities for the material and intellectual growth of all our employees, and through our joint efforts, contribute to the advancement of society and humankind", we carry out management based on the Kyocera Philosophy, which takes "doing what is right as a human being" as the principal criterion for business decisions. We also conduct CSR activities according to "Kyocera Group CSR Guidelines", which consists of 10 principles from "Basic duties" to "Social contribution".



Corporate Governance

As a member company of the Kyocera Group, we realize the sound fulfillment of our Management Rationale and fair, just and highly transparent corporate governance based on the Kyocera Philosophy. Corporate governance and internal regulation are implemented with the following system to ensure that directors' duties are executed in accordance with applicable laws, regulations, and articles of incorporation.

**Kyocera Philosophy
(Sound Corporate Culture)**



CSR Activity Highlights in FY2019

1. Certified as the Document Processing Product Industry's first "Excellent Enterprise in Occupational Safety and Health"

Kyocera Document Solutions Inc. has been certified as the Document Processing Product Industry's first "Excellent Enterprise in Occupational Safety and Health" under the "Disclosure System of Excellent Enterprise in Occupational Safety and Health" by the Ministry of Health, Labor and Welfare.

The "Disclosure System of Excellent Enterprise in Occupational Safety and Health" is a program whereby the Ministry of Health, Labor and Welfare certifies and discloses the companies which have actively worked on the measures to secure the security and health of workers. In order to gain this certification, active efforts are required in a wide range of fields, such as the measures taken for workers' health maintenance and enhancement, mental health, the prevention of overwork, and safety management, as well as the basic matters; i.e., no serious violations regarding occupational health and safety over the past three years.

Under the management philosophy, "LIVING TOGETHER", Kyocera Document Solutions Inc., as a member of Kyocera-Group, considers the safety and physical and mental health of all employees, which becomes a driving force for the company, as important theme, and has worked on the prevention of employee's industrial accidents such as the development of risk measures, reinforcement of their maintenance management and the education about preventing unsafe behavior, measures against secondhand smoking, ones for mental health, enhancement of specific health guidance and the promotion of taking paid leave. And, on May 31, 2018, a certificate was awarded at the Osaka Labor Bureau in recognition of providing a comfortable work environment for its employees through a wide range of efforts, as well as the fulfilment of the criteria of this system.



Certificate Award Ceremony



Logo of "Excellent Enterprise in Occupational Safety and Health"

2. Won the "Award for Excellence" from the Director of the Osaka Labor Bureau

Kyocera Document Solutions Inc. won the "Award for Excellence" from the Director of the Osaka Labor Bureau at the "Safety and Health Award Ceremony at Osaka Prefecture's No Risk Promotion Convention" in 2018, hosted by the Osaka Labor Bureau.

Kyocera Document Solutions Inc. has set forth a goal of "Creating a safe and comfortable workplace" at each business site, in order to maintain the vitality of employees and improve their creativity in its corporate activities, abolished Discretionary Labor System at its planning sections, and promoted thorough control and reduction of working hours in cooperation with its labor union. It has promoted the visualization of working hours so that employees and their managers can browse it on the intranet. Furthermore, in recognition of the proactive approaches to occupational safety and health management activities (such as the sponsorship of in-house sports events), measures to ensure health through diet education and "visualization" of personal health conditions (which employees can browse on the intranet) in cooperation with the labor union, it was recognized as a company maintaining and enhancing employees' health.



Certificate Award Ceremony

3. Certified as a "2019 White 500 Company"

Kyocera Document Solutions Inc. has been certified as a "2019 White 500 Company", in the large enterprise category under the 2019 Health and Productivity Management Organization Recognition Program run by the Japanese Ministry of Economy, Trade and Industry and the Japan Health Council.

This program rewards the companies which implement excellent health management. Whether companies think about employees' health management from a management perspective and strategically implement is evaluated from the following 4 viewpoints, "Management Philosophies and Policies", "Organizational Structure", "Systems and Policy Execution" and "Evaluation and Improvement". It has obtained certification in recognition of the promotion of various measures for the improvement of peoples' lives, centered around eating habits, exercise, quitting smoking and mental health care, which it has worked on in collaboration with the health insurance union.



Logo of a "2019 White 500 Company"

4. Received a Certificate of Appreciation from the Federation of Osaka City Children's Social Welfare Facilities

Kyocera Document Solutions Social Contribution Committee received a certificate of appreciation at the 60th anniversary celebration of the founding of the Federation of Osaka City Children's Social Welfare Facilities, which is a general incorporated foundation, held at Art Hotel Osaka Bay Tower located in Minato-ku, Osaka-city. This celebration was held to introduce the activities of the Federation of Osaka City Children's Social Welfare Facilities, launched in 1957, and to convey the Federation's thoughts on welfare. At the celebration, certificates of appreciation were awarded to the companies which have significantly contributed to the activities of the federation.

Kyocera Document Solutions Social Contribution Committee has held several support activities for the Federation, such as producing into books and presenting to the participants the collection of children's paintings which were exhibited at the "New Year's Festival for Children". (The books were created by using the multifunctional product of Kyocera Document Solutions.) Volunteers also provided operational support at the "Relay and Road Race", including guiding the child athletes in the right course along the roadside.



Anniversary Celebration

5. Received a Certificate of Appreciation from Setagaya Ward, Tokyo Prefecture

At the 38th Setagaya Ward Fureai Festa, Kyocera Document Solutions Tokyo R&D Center received a certificate of appreciation as a company in the ward which is actively working on assisting in the sales of products from vocational facilities.

At Tokyo R&D Center, cookies and pound cakes, which are made at the two vocational facilities, Setagaya Welfare Workshop and Shimouma Welfare Workshop, have been internally sold for ten years. And long-standing support for the independence of people in vocational facilities through this activity was highly evaluated.



Receiving a certificate of appreciation

6. Received the 2018 APCO Electronic Industry Sector Award

An award ceremony was held for the 2018 Australian Packaging Covenant Organization (APCO) awards, and Kyocera Document Solutions Australia received the 2018 APCO Electronic Industry Sector Award.

APCO is a co-regulatory, non-for-profit organization that partners with businesses and the government in order to reduce the environmental impact of harmful packaging in Australia. An APCO award celebrates industry members who are leading the way in suitable packaging, industry innovation and collaboration, and this award recognizes the organizations that are going above and beyond to minimize the harmful impacts packaging has on the environment. Kyocera Document Solutions Australia has been a member for approximately 10 years. This award means it has demonstrated innovation, collaboration and ongoing commitment to drive packaging sustainability and meet the goals of APCO. This proves it as an industry leader in this area.



Award Ceremony

7. Chosen as Germany's Best Employers 2019

Kyocera Document Solutions Deutschland was chosen as one of Germany's Best Employers 2019 by the Great Place to Work Institute, which expertly researches the work atmosphere at companies in some 60 countries. The competition, "Germany's Best Employers", has been held annually since 2002 and 100 companies in Germany which have particularly attractive and future-oriented workplaces have been chosen. A total of 380 companies participated in this competition, and more than 200,000 employees were questioned, in detail, about the quality of their workplace. In this competition, Kyocera Document Solutions Deutschland received high recognition.



Award Ceremony

8. Participated in the "Toys for Tots" Program

Kyocera Document Solutions America has participated in the "Toys for Tots" program in which toys are donated and presented to the children of less fortunate families, as Christmas gifts, instituted since 1991. This program is run by a foundation established by the United States Marine Corps Reserve. In 2018, the 13th year of its support for the program, over 100 toys which were donated from employees, were presented to children in need in the Northern New Jersey area at Christmas.



Representatives of employees presenting toys to the US Marine Corps.

9. Participated in Business Clean Up Day

Business Clean Up Day is a yearly volunteer campaign, held throughout Australia. From 2003, Kyocera Document Solutions Australia has participated in this clean-up activity every year. In 2019, 30 employees participated in this activity and cleaned up Magdala Park in the suburbs of Sydney, about 3km from their office building. They cleaned up the bank of Lane Cove River, and they collected over 20 bags of rubbish, including a kid's scooter and a car tire, making the park a cleaner place.



Employees participating in clean-up activity

10. Conducted Environmental Activity

Kyocera Document Solutions Development Philippines conducted a tree-planting activity in Liloan, Cebu. This activity was held as part of our environmental conservation activities, and the 53 employees who took part in the tree-planting activity, planted approximately 150 mangrove seedlings.

Around the same time as this activity, 18 trash bins were donated to the Camp Lauplapu Elementary School in support of Brigada Eskwela, the annual school preparation and improvement event in Philippines.



Employee participating in tree-planting activity

11. Participated in the Charity Event

21 employees of our Group Company, Triumph Adler participated in the charity event, "HSH Nordbank Run". This charity event is the biggest one in north Germany, in which over 21,000 runners took part and around 160,000 euros in total was collected. 157 euros, as part of a participation in the HSH Nordbank Run, paid by Triumph Adler, goes to the charity organization "Kids in die Clubs" which supports children and young people from financially weak families in Hamburg to enjoy sports in a club.



Employees participating in the charity event

12. Delivered Special Science Lesson to Elementary School Students

Employee teachers from the Head Office of Kyocera Document Solutions Inc. and the Hirakata Plant held a special science class for sixth graders at an elementary school. In the first hour, students learned the principle of copying, using static electricity; and, in the second hour, they carried out "hand copying" experiments, in which students directly experienced the principle using handmade equipment. The children were amazed that they could copy the pictures they drew using their own hands and enjoyed making many copies of their pictures until they were satisfied with the images.



Employees supervising "hand copying" experiments

Products Compliant with Environmental Labels in FY2019

There are various environmental labelling systems for indicating to customers, in an easy-to-understand way, that a product is environment-conscious. We continue to develop products based on the ECOSYS Concept, which thoroughly seeks environmental preservation and economic efficiency and, in order to make the excellence of our products widely known to customers, promotes the active acquisition of environmental labels.

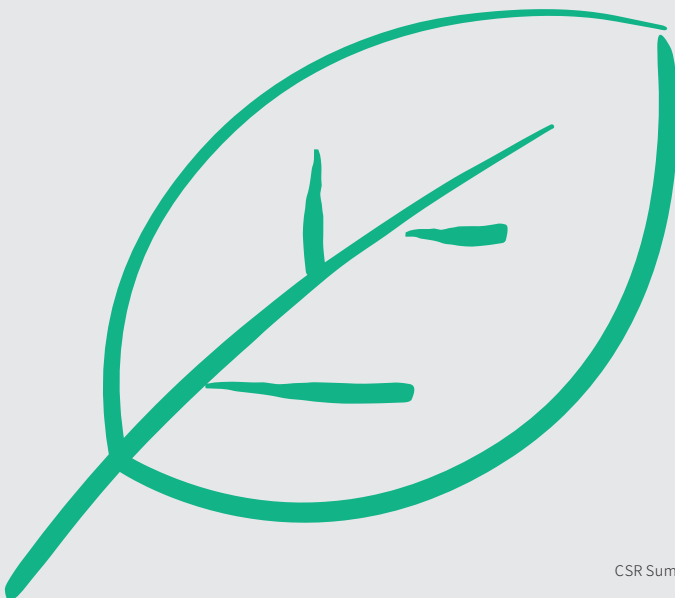
Products based on the ECOSYS Concept are those that can provide environmental and economic advantages to users. To be specific, the service life of the parts of those products is prolonged to the maximum extent, reducing the disposal frequency of parts and consumables and eventually reducing environmental impacts. In 1992, we introduced the first generation ECOSYS printer, ECOSYS FS-1500. In 1997, the ECOSYS FS-1700/3700 was the world's first page printer that acquired German Blue Angel.



The ECOSYS Concept






First generation ECOSYS printer ECOSYS FS-1500



In FY2019, the following products acquired/registered for certification.

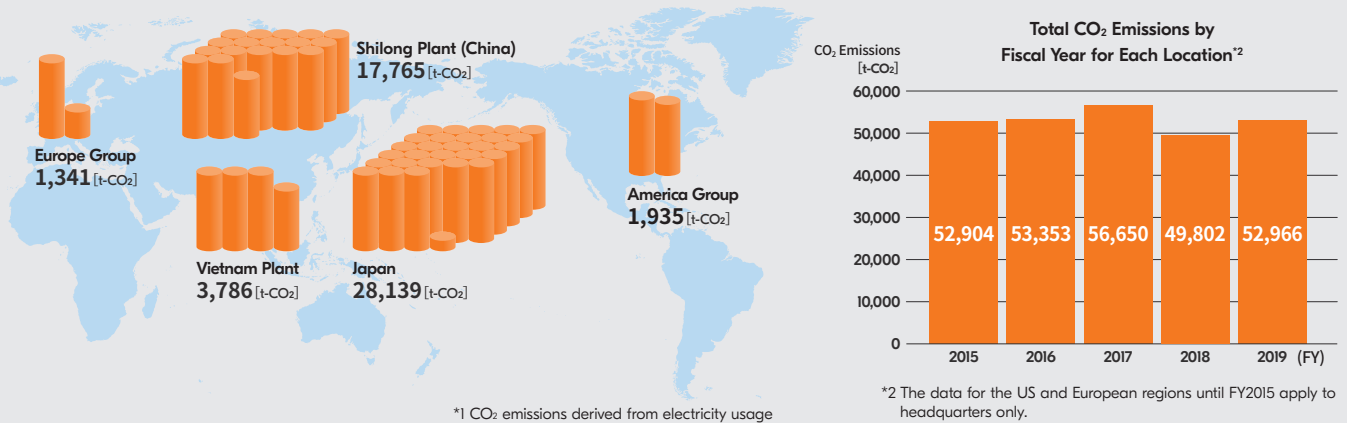
—: Not sold in applicable country ※: Already acquired in previous FY
No Mark: Plan to acquire after April 2019

Product Name	Environmental Label			
		Eco Mark (Japan)	EPEAT (USA)	Blue Angel (Germany)
ECOSYS M3145dn	—	—	—	○
ECOSYS M3145idn	—	—	○ (Silver)	○
ECOSYS M3645dn	—	—	—	○
ECOSYS M3645idn	○	—	○ (Silver)	○
ECOSYS M3655idn	—	—	○ (Silver)	○
ECOSYS M3660idn	—	—	○ (Silver)	○
ECOSYS M4125idn	—	—	○ (Silver)	※
ECOSYS M4132idn	—	—	○ (Silver)	※
ECOSYS M6230cidn	—	—	—	○
ECOSYS M6235cidn	—	—	○ (Silver)	○
ECOSYS M6630cidn	—	—	○ (Silver)	○
ECOSYS M6635cidn	○	—	○ (Silver)	○
ECOSYS M8124cidn	—	—	○ (Silver)	※
ECOSYS M8130cidn	—	—	○ (Silver)	※
TASKalfa 11100	—	—	○ (Gold)	—
TASKalfa 13600	—	—	○ (Gold)	—
TASKalfa 2470ci	○	—	—	—
TASKalfa 2520ci	○	—	—	—
TASKalfa 2553ci	○	—	—	○
TASKalfa 307ci	—	—	○ (Silver)	○
TASKalfa 3212i	○	—	○ (Gold)	○
TASKalfa 3253ci	○	—	—	○
TASKalfa 351ci	—	—	—	○
TASKalfa 4012i	○	—	○ (Gold)	○
TASKalfa 4053ci	○	—	—	○
TASKalfa 5003i	○	—	—	○
TASKalfa 5053ci	○	—	—	○
TASKalfa 6003i	○	—	—	○
TASKalfa 6053ci	○	—	—	○
TASKalfa 9002i	—	—	○ (Gold)	—
TASKalfa 9600	—	—	○ (Gold)	—
ECOSYS P6230cdn	○	—	○ (Silver)	○
ECOSYS P6235cdn	—	—	○ (Silver)	○
ECOSYS P7240cdn	○	—	○ (Silver)	○

Environmental Protection Activities in FY2019

We are continually engaged in environmental protection activities all over the world. All our plants and most of business sites worldwide have acquired ISO14001 certification. They abide by environmental regulations pertaining to air and water, while working to save energy to prevent global warming, and striving to conserve resources.

1. CO₂ Emissions at Various Locations*1



2. Electricity Usage and Industrial Waste Emissions at our Plants and Each Group (FY2019)

	Japan	Shilong Plant (China)	Vietnam Plant	America Group	Europe Group	Group Total
Electricity Usage (kWh)	56,848,943	33,703,368	9,301,465	4,387,952	3,294,276	107,536,005
Industrial Waste Emissions (kg)	582,812	456,283	917,803	54,068	94,239	2,105,205

3. Environmental Protection Activities in Japan (FY2019)

Environmental Goals	FY2019 Targets	FY2019 Results
Contribute to a low-carbon society	Reduction of greenhouse gas emissions basic unit [kg-CO₂/t] Target: 1.0% reduction (versus FY2018) Basic unit: Toner production volume	0.9% Improvement Reduction of electricity usage by updating to highly efficient equipment
	Reduction of energy usage (crude oil equivalent) basic unit [kL/t] Target: 1.0% reduction (versus FY2018) Basic unit: Toner production volume	1.2% Improvement Reduction of electricity usage by updating to highly efficient equipment
Contribute to a recycling-based society	Reduction of industrial waste emissions basic unit [kg/t] Target: 1.0% reduction (versus FY2018) Basic unit: Toner production volume	3.0% Improvement Reduction of toner waste by improving toner production yields
	Reduction of water usage basic unit [m³/t] Target: 1.0% reduction (versus FY2018) Basic unit: Toner production volume	0.5% Worsening Increase of the quantity of water used in manufacturing processes due to the establishment of the new plant

Shilong Plant (China)

3 Fang Zheng East Road, Shilong Town, Dongguan City, Guangdong Province, China

Business Description: Manufacturing of MFPs(multifunctional products), printers and photoreceptor drums

Total Site Area: 136,969m²

Total Floor Space of Buildings: 231,792m²

Greening ratio: 21.0%

Number of Employees: 5,792 (As of end of March 2019)

Electricity Usage: 33,703,368kWh (FY2019)

Water Usage: 397,022m³ (FY2019)

Amount of Industrial Waste Discharged: 456,283kg (FY2019)



To minimize environmental impact, the Shilong Plant has set targets higher than local emission standards for factory waste water and gas emissions and is maintaining extra-clean conditions. To conserve energy and resources, the plant is switching to LED lighting and converting equipment to the latest energy-saving types. Waste water treatment is performed for water used in production processes, and the treated water is reused as domestic water in the plant. In order to reduce waste, employees maintain a constant awareness of reuse and recycling, and lean waste-free management is implemented in all aspects of the manufacturing site. In the operation of the plant, efforts are focused on employee welfare and ensuring a sense of teamwork and solidarity, like a single family, throughout the entire plant.

Completed Construction of a New Plant for OPC drums

Completion ceremony for the new plant for Organic Photo Conductor (OPC) drums was held. This new three-story ferroconcrete plant has eco-friendly equipment, such as a drainage water recycling system and a waste gas treatment system that are generated during the production process.



The new plant



Waste gas treatment system

Operation of In-house Nursery

In China, where social infrastructures are less developed, married couples cannot raise their children without the support of grandparents or relatives, because, generally, both parents go to work. We operate an in-house nursery, Tongle Yuan, with the help of the plant's labor union. The nursery takes care of the employees' children, so that they can work without worry. Employees who entrust their children to this nursery commented, "We used to have our parents living in the rural area look after our small child. Now we can live together with my child by utilizing this nursery service."



New Year Event held at the in-house nursery

Establishment of "KYOCERA Classes"

In September 2012, we established "Kyocera Classes" in regional vocational schools in China, in order to impart to students the company's technology and know-how. There are currently six classes, with approximately 2,500 students enrolled. These educational activities are conducted with the hope that students will become productive members of society.



Lessons at Kyocera Classes

Held Cultural Festival (Summer Festival)

We held our 10th cultural festival, with 86 booths prepared by employees. On the main stage, employees displayed various talents, including dancing, singing and band performances. The festival bustled with approximately 6,300 visitors, including the employees and their families.



Many people coming to booths

Vietnam Plant

Land Lots No. 56A, 56B, 56C, VSIP Hai Phong Township, Industrial and Service Park, Dinh Vu - Cat Hai Economic Zone, An Lu commune, Thuy Nguyen District, Hai Phong City, Vietnam

Business Description: Manufacturing of MFPs (multifunctional products) and printers

Total Site Area: 200,446m²

Total Floor Space of Buildings: 76,616m²

Greening ratio: 20.0%

Number of Employees: 4,419 (As of end of March 2019)

Electricity Usage: 9,301,465kWh (FY2019)

Water Usage: 80,580m³ (FY2019)

Amount of Industrial Waste Discharged: 917,803kg (FY2019)



Following the Shilong Plant, on October 1, 2012, our Vietnam Plant was the second plant of Kyocera Document Solutions outside Japan to begin production. In order to realize our Management Rationale — "To provide opportunities for the material and intellectual growth of all our employees, and through our joint efforts, to contribute to the advancement of society and humankind" — we are diligently working to make our plant the most energetic plant in Vietnam. In addition, we not only have a manufacturing capability, but also have a research and development division. The opening of this plant contributes to the regional development of Vietnam by providing a work environment where talented Vietnamese people can utilize their capabilities.

Invited Twelve Vietnamese Junior High School Students to Japan

Together with Kyocera Vietnam and Kyocera Communication System Vietnam, we invited 12 junior high school students that live in Hanoi, Hung Yen Province and Hai Phong to visit Japan. In FY2019, students visited facilities related to culture, science and technology in Osaka Prefecture and Kyoto Prefecture and Kyocera Group's plants, did sightseeing in Kyoto and, together, participated in a student exchange program with local junior high schools in Kyoto. These students stayed at the homes of Kyocera Group employees for three days and two nights. During their visit to Japan, this experience gave them a great opportunity to directly familiarize themselves with the culture of another nation and its diverse values.



Invited Vietnamese junior high school students

Employees Participating in the Charity Walk

50 employees participated in a local charity walking event. The sum of VND 10 million (approximately USD 430) was donated from the plant and used for the support of war victims and orphans. A blood drive was also held on that day in which 113 employees participated.



Employees participating in the charity walk

Collected Money for the Year-end Charity Campaign

Before Tet, which is the Vietnamese New Year, we asked for the cooperation of employees in giving donations to our year-end charity drive and collected more than VND 29 million (approximately USD 1,250). The plant and the labor union also contributed to this donation, and a total of more than VND 47 million (approximately USD 2,000) was donated to elementary and junior high schools and a neighboring orphanage located near the plant in the form of necessities.



Donation of necessities to orphanage

Held Summer Festival

We held our fifth summer festival. This year, despite the rainy weather, approximately 7,300 people visited the summer festival. Booths prepared by employees were all in full swing, and on the stage, a captivating lion dance, as well as a dance by female employees wearing stage costumes was performed. Also, we set up playground equipment and facilities for children, which could be enjoyed by the families.



Many people coming to booths

Tamaki Plant

704-19, Aza Matabe Nojino, Tamaki-cho, Watarai-gun, Mie, Japan

Business Description: Manufacturing of color and monochrome toner

Total Site Area: 101,511m²

Total Floor Space of Buildings: 36,552m²

Greening ratio: 20.3%

Number of Employees: 272 (As of end of March 2019)

Electricity Usage: 35,110,586 kWh (FY2019)

Water Usage: 86,630m³ (FY2019)

Amount of Industrial Waste Discharged: 460,048 kg (FY2019)



Tamaki Plant is the main plant which handles everything from the development to the production of various types of toner (pigment powder transferred to paper in the process of electrostatic photocopying in multifunctional products [MFPs] and printers). In order to permanently grow and develop these important business activities, we are actively working on CSR activities. The area around the plant is blessed with an abundant natural environment, and the plant is adjacent to residential and agricultural areas. Therefore, we have particularly considered environmental conservation, coexistence with the community, and realization of a safe workplace as the most important issues. As for environmental conservation, we ensure thorough management by setting up voluntary management standards that are stricter than legal requirements. As for the harmonious coexistence with the local community, we have worked on building a good relationship with local residents by hosting an annual summer festival, as well as taking part in activities, such as clean-up activities at neighboring facilities. As for the realization of safe workplaces, we have worked on practicing an in-house standard of "Perfect 5S", which aims for implementing 5S perfectly, and creating a working environment where employees can work without anxiety.

Held Community CSR Report Meeting

We held the fourteenth CSR report meeting. We invited 27 people, including administrative authorities of Mie Prefecture and Tamaki Town, local district representatives and suppliers. We explained our group's CSR activities, including environmental, health and safety activities held at Tamaki Plant. The Deputy town mayor made a general comment about the expectation for the plant's further development, as well as appreciation for our social contribution activities and environmental, health and safety activities.



CSR report meeting

Our employee received the 2018 Energy Control Achievement Award

Mr. Koki Okada, who works in the Environment and Facility Management Section of the plant, received the 2018 Energy Control Achievement Award from Chubu Area Electricity Consumption Rationalization Committee. This committee commended him in recognition of his achievements, such as updating air conditioning facilities to energy-efficient ones, reducing the number of transformers and updating to high-efficiency ones by consolidating the load, and changing the lighting at the plant to LEDs.



Awards ceremony

Participated in a "Clean-up Campaign at Tamaru Castle Ruins"

On May 27 and October 14, 2018, we took part in a "Clean-up Campaign at Tamaru Castle Ruins" hosted by Tamaki Town, in order to keep this frequently visited site clean. In May and October of 2018, a total of 76 employees cleaned up the castle ruins.



Voluntary clean-up at Tamaru Castle Ruins

Held Summer Festival

Approximately 1,700 people, including local residents, business partners, employees and their families, visited the summer festival. Visitors enjoyed booth games like yo-yo and ring toss, attractions provided by suppliers, and energetic dances performed by the members of a local dance studio, Studio Early. The festival ended with spectacular fireworks, which is a typical summer scene annual event in Japan.



Spectacular fireworks

Hirakata Plant

1-38-12, Tsudakita-cho, Hirakata-shi, Osaka, Japan

Business Description: Manufacturing of MFPs (multifunctional products) and printers (supplying to the US federal government), monochrome toner, and photoreceptor drums; storage and shipping of products and parts

Total Site Area:46,017m²

Total Floor Space of Buildings:58,978m²

Greening ratio:18.4%

Number of Employees:213 (As of the end of March 2019)

Electricity Usage: 15,549,239kWh (FY2019)

Water Usage: 35,023m³ (FY2019)

Amount of Industrial Waste Discharged: 41,153kg (FY2019)



Relatively close to the three cities of Osaka, Kyoto, and Nara, the Hirakata Plant is located near scenic sites including the Hotani River, the Yamadaike Park famous as a bird-watching area, and the Satoyama^{*1} in the Hotani Area, selected as one of the Monitoring-Sites 1000^{*2} and also as one of the 100 Best Villages in Japan^{*3}. Such richly verdant neighborhood includes a cultural and academic research zone that occupies a part of the Kansai Science City. An ideal environment where nature, people, and society coexist in a harmonious manner is thus established in the neighborhood of the plant. Located at such verdant area in Hirakata city, the Hirakata Plant has been here for about 50 years. This is certainly thanks to the support of the neighbors and community members. We greatly appreciate them and continuously conduct our business activities while placing the highest priority on safety and security so that we can more actively contribute to protection of the local natural environment.

*1 :Japanese words for "A mountain closely connected to the people's life in a rural area" *2 :Priority rural survey area as designated by the Ministry of the Environment

*3 :Selected by the Asahi Shimbun newspaper and the Forest Culture Association

Recognized as "Excellent Healthy Company" by Hirakata City

On April 1, 2018, we applied for, and was recognized by Hirakata City as an "Hirakata Excellent Healthy Company." The "Hirakata Excellent Healthy Company" is a recognition organized by Hirakata City that invites and supports the companies which promote employees' health. Making an investment in employees' health and realizing health management passes along benefits to the entire organization, such as the improvement of the employees' vitality and productivity which leads to the improvement of the company's performance and image.



Certificate of Recognition

Received Excellence Award at Green Curtain Contest

The municipal government of Hirakata City recommends that its citizens install "green curtains" as an effective means to prevent global warming or mitigate summer heat. We installed our own high-density green curtains, composed of goya (bitter squash) and morning glory, which cover entire buildings (including our administrative building). Also, we delivered over 200 goya fruits for free to visitors to the plant's summer festival and to residents at summer festivals for neighborhood associations. Moreover, we have promoted friendly communication with local residents and contributed to enhancing local citizen awareness of environmental preservation. These efforts were highly rated, which resulted in our winning the Excellence Award in the 2018 Green Curtain Contest.



Green curtain on the wall of the plant's administrative building

Held Lecture on Work Experience for Junior High School Students

We held a lecture on work experience at the Nagao Junior High School in Hirakata City. After the lecture, some of the students asked us questions, such as "What do you think are the best and worst things about doing the current job?" and "What is the most challenging thing about your work?". These questions exhibited the students' interest and awareness.



Lecture at the classroom

Held Summer Festival

Approximately 2,000 people, including local residents, guests, and families of employees, visited the summer festival. The performance by the Osaka Prefectural Hirakata Tsuda High School brass band (which takes part in this festival every year) and prize drawings, as well as the singing performance of the Kansai Gaidai University A Cappella Club, created a stage of excitement. Booths were also popular, with long lines of people in front of them.



Venue crowded with many visitors

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www.kyoceradocumentsolutions.com

Information in this report is correct as of end of March 2019.

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