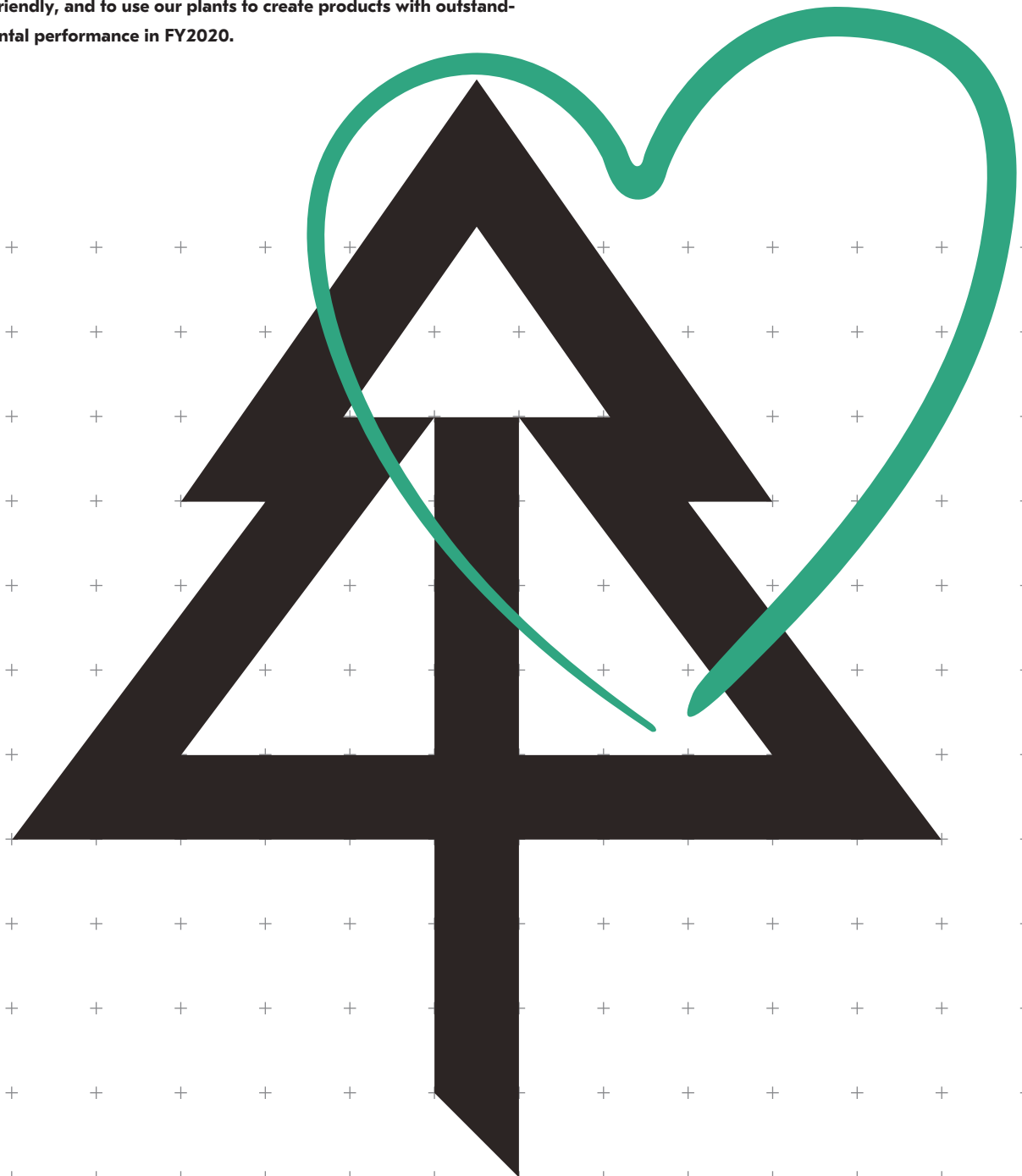


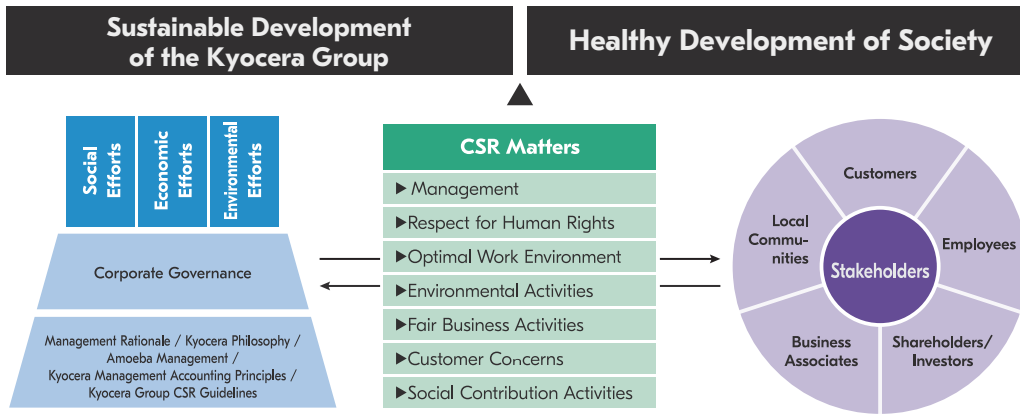
CSR Summary Report 2020

This CSR Summary Report 2020 outlines the most important aspects of our CSR activities as well as presents our efforts to make our products more environment-friendly, and to use our plants to create products with outstanding environmental performance in FY2020.



CSR at KYOCERA Document Solutions

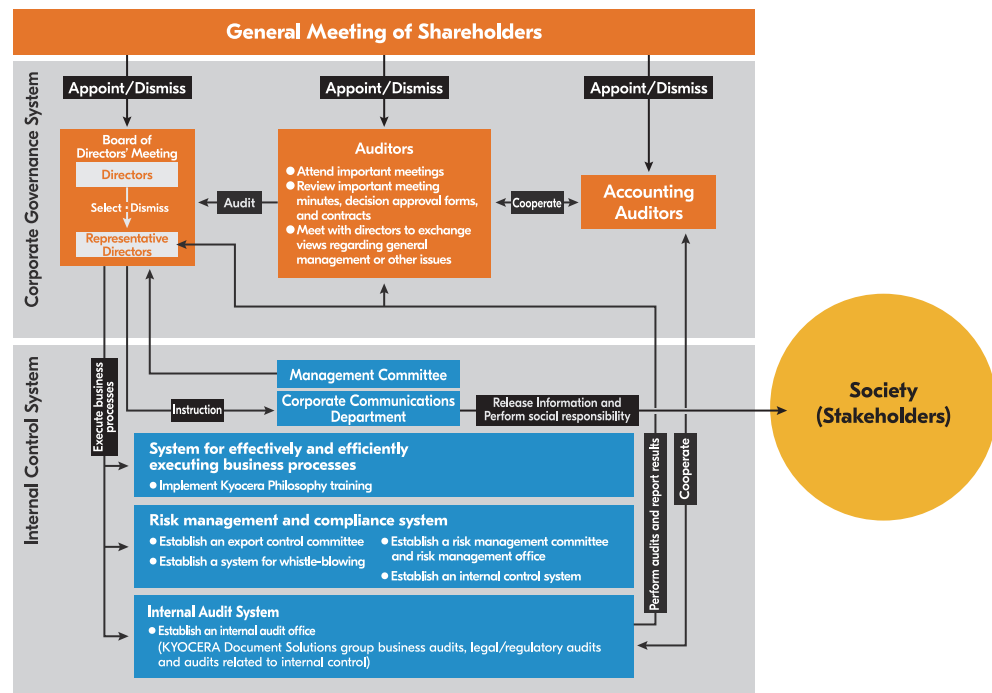
Under our Management Rationale, "To provide opportunities for the material and intellectual growth of all our employees, and through our joint efforts, contribute to the advancement of society and humankind", Kyocera Document Solutions carries out management based on the Kyocera Philosophy, which takes "doing what is right as a human being" as the principal criterion for business decisions. We also conduct CSR activities according to "Kyocera Group CSR Guidelines", which consists of 10 principles from "Basic duties" to "Social contribution".



Corporate Governance

As member company of the Kyocera Group, Kyocera Document Solutions realizes the sound fulfilment of its Management Rationale and fair, just and highly transparent corporate governance based on the Kyocera Philosophy. Corporate governance and internal regulation are implemented with the following system to ensure that directors' duties are executed in accordance with applicable laws, regulations, and articles of incorporation.

**Kyocera Philosophy
(Sound Corporate Culture)**



CSR Activity Highlights in FY2020

1. 2019 Environment Minister's Award for Global Warming Prevention Activity

Our plant in Tamaki received the 2019 Environment Minister's Award for Global Warming Prevention Activity. The Ministry of Environment in Japan has been giving the award for Global Warming Prevention Activity since 1998 to honor individuals or groups that have made significant contributions towards preventing global warming as part of efforts for promoting countermeasures against global warming. We were honored with the award of long term achievements in the global warming prevention activities. The latest achievements in activities include the generation of electricity equivalent to approximately 184 households by the newly installed solar power generation system with 2,814 panels on the roof of the plant building. This enables approximately 412 tons of CO₂ emissions reduction per year. The systems and facilities such as the conditioners in use at the plant individually managed, the converted LED lightings and installed energy-efficient, and contributed to reduce CO₂ emissions. In addition, we have continuously conducted community-based environmental contribution activities such as the visiting classes at the elementary schools near the plant for awareness of global warming.



Award ceremony

2. Emergency Support to Help Fight COVID-19

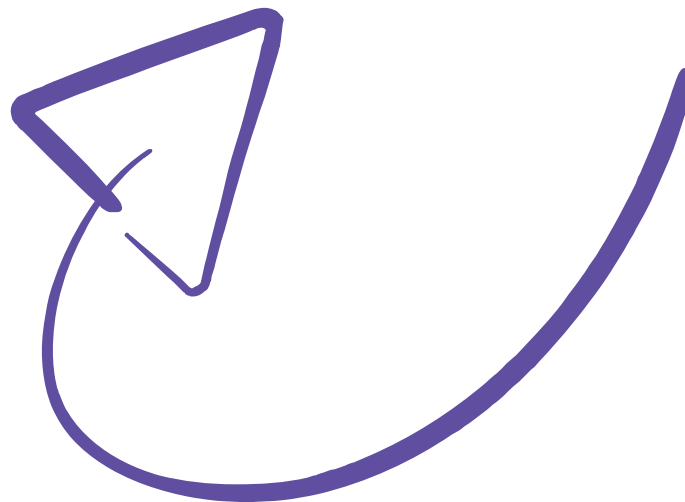
Kyocera Corporation and Kyocera Document Solutions Inc. jointly manufactured and donated 60,000 easy-to-assemble face shields to medical facilities and local government agencies in Japan to help fight COVID-19 in April 2020 and after.

The main components for fixing transparent sheets and others were produced in Vietnam plant where the molds of its Printers and MFPs (multifunctional products) are usually manufactured. The procurement of these transparent sheets and rubber bands, final manufacturing, packaging and shipping were arranged in Japan domestic plant by utilizing technology and procurement capabilities we have cultivated in the document field.

The Kyocera Document Solutions Group will continue to provide assistance in the hope so that the spread of COVID-19 weaken and normal social activities return soon.



The easy-to-assemble face shields



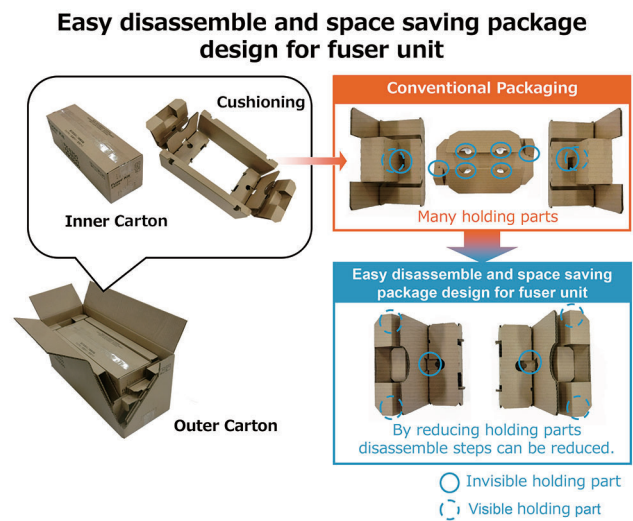
3. "Worldstar Packaging Award 2020"

Our new style package "Easy disassemble and space saving package" for unit parts of Multi-Functional Products (MFPs) won the WorldStar award 2020 in the Electronics category organized by the World Packaging Organization (WPO). This contest is an internationally prestigious competition in which previous prize winners of product packaging contests in each country can compete. The contest evaluates the environmental compatibility, economic efficiency, originality, etc. of packaging materials, and awards the "WorldStar" for outstanding products. We have received the award 9 times in total. "Easy disassemble and space saving package" is a carton package for the fuser unit which contains an inner carton for storage within the outer carton that resists impact during transportation. With the newly arranged compact inner box, the storage space in the warehouse and the workload in the cargo handling can be reduced. In addition, the easy disassemble cushion materials with one touch operation contribute to increase the workload efficiency. Kyocera designs and develops packaging for products ourselves and our technological capability obtains high evaluation inside and outside of Japan. We will continue to work on the reduction of packaging materials and the increased usage of paper-based cushioning for the benefit of the environment in the future.

This packaging has also won the Electric Equipment Packaging Award in the Japan Packaging Contest 2019 held on June 13. The Japan Packaging

Contest is the biggest contest in the packaging field in Japan and is held every year under the sponsorship of the Japan Packaging Institute with the aim of promoting development and spreading of high-quality packages and packaging techniques.

We at Kyocera Document Solutions develops and designs packaging materials for our products and receive high reputation for its technologies globally. We will continue our efforts to reduce packaging materials and to remain environmentally friendly.



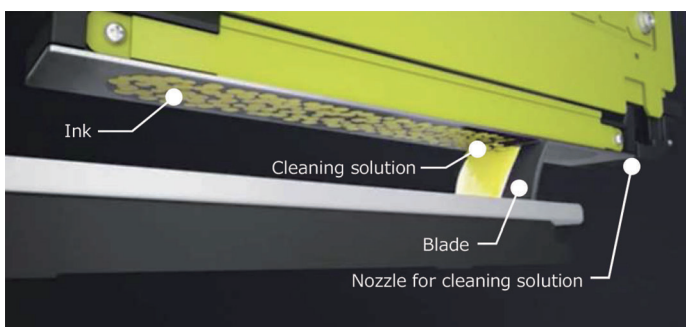
4. "Industrial Technology Award"

Our print head maintenance technology using a cleaning solution supply system development, which is incorporated in TASKalfa Pro 15000c of our commercial inkjet printer, won the 70th "Industrial Technology Award" sponsored by Osaka Industrial Research Association.

The "Industrial Technology Award" is given to companies that are members of Osaka Industrial Research Association to promote science and technology, and to foster young researchers and engineers through research and development, including future development, that will make a significant contribution which has significantly contributed to industrialization.

To maintain the output quality of inkjet printers, the print head surface and must remain dry and it is necessary to remove the ink and dirt to keep the printer clean. For this reason, technology to develop a unique cleaning solution that dissolve dried ink, which is then applied to the head and fed from a special nozzle to the blade to wipe the surface, successfully removing dirt from the blades. In addition, we have also been able to incorporate a cleaning system that uses a solution to finish wiping and cleaning the blade itself. The TASKalfa Pro 15000c can print up to 60 million pages* without maintenance in terms of the printhead life. Based on the long-life technology we have cultivated over many years in office printers and MFPs, we have commercialized an eco-friendly and inkjet printer with a less parts replacement.

* The number of sheets in A4 format



The image of print cleaning head



TASKalfa Pro 15000c

5. The Certification of Commendation from the Philippine Red Cross

The Philippine Red Cross recognized Kyocera Document Solutions Development Philippines as an important partner in contributing to the local community well.

The organization or the group who had given cooperation of blood donation over 200 people for last 4 years received certificate of commendation.



Certificate of Appreciation



Blood Donation in the office

6. "The Excellent CSR Communication Award"

Kyocera Document Solutions Deutschland was awarded "The Excellent CSR communication award" in "The German Brand award", established in 2016 by German Design Council and German Brand Institute for honoring companies which successfully manage their brands in Germany. It has been promoting several environmental conservation activities in cooperation with Deutsche Umwelthilfe (DUH) and it has launched the "KYOCERA NATOUR GUIDE" since 2018 to make people understand the importance of the river conservation. The reason for the prize was contribution to the environment with this activity.



Award ceremony
(From left to right: Mr.Stefan Mauer, Ms.Daniela Matysiak, Mr.Christian Pudzych)

Comment of Stefan Mauer, Marketing Manager of Kyocera Document Solutions Deutschland;
"Environmental conservation is an important part for our brand. We have created a publication for employees, partners and customers to show our involvement in DUH's projects. This award was given for our continuous contribution to the nature conservation in Germany."

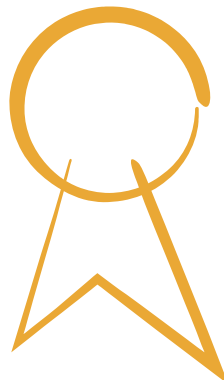
7. "The German Excellence Award 2020"

KYOCERA Document Solutions Deutschland was awarded "The Long-Term CSR Strategy Award" in "The German Excellence Award 2020". The German Excellence Award is presented annually to companies that make outstanding achievements in business such as excellent products, services, campaigns or projects and is organized by German Institute for Service Quality, which aims to improve service in Deutschland.

It has promoted "Print Green" initiative which is a sales promotion for the purpose of protecting environment by providing users with our environmentally-friendly MFPs, Printers and toners, and has engaged other several environmental activities with Deutsche Umwelthilfe (DUH) which have partnership with for more than 30 years. These sustained activities were highly appreciated.



Award ceremony
(From left to right :Ms.Annette Neth, Mr.Pascal Seifert)



Products Compliant with Environmental Labels in FY2020

There are various environmental labelling systems for indicating to customers, in an easy-to-understand way, that a product is environment-conscious. We continue to develop products based on the ECOSYS Concept, which thoroughly seeks environmental preservation and economic efficiency and, in order to make the excellence of our products widely known to customers, promotes the active acquisition of environmental labels.

Products based on the ECOSYS Concept are those that can provide environmental and economic advantages to users. To be specific, the service life of the parts of those products is prolonged to the maximum extent, reducing the disposal frequency of parts and consumables and eventually reducing environmental impacts. In 1992, we introduced the first generation ECOSYS printer, ECOSYS FS-1500. In 1997, the ECOSYS FS-1700/3700 was the world's first page printer that acquired German Blue Angel.



The ECOSYS Concept






First generation ECOSYS printer
ECOSYS FS-1500



The Acquired/Registered Products for Certification in FY2020

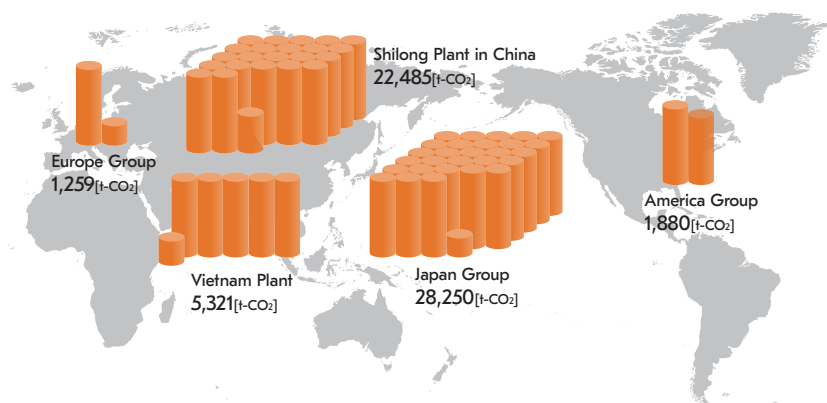
-: Not sold in applicable country ※: Already acquired in previous FY
No Mark: Plan to acquire after April 2020

Environmental Label				
Product Name	Blue Angel (Germany)	EPEAT (USA)	Blue Angel (Germany)	
Multifunctional Product	ECOSYS M3860idn	-	○ (Gold)	○
	ECOSYS M3860idnf	-	○ (Gold)	○
	TASKalfa 352ci	-	-	○
	TASKalfa 308ci	-		○
	TASKalfa 358ci	○		○
	TASKalfa 408ci	○		○
	TASKalfa 508ci	-		○
	TASKalfa 2553ci	※	○ (Gold)	※
	TASKalfa 3253ci	※	○ (Gold)	※
	TASKalfa 3553ci	-	○ (Gold)	-
	TASKalfa 4053ci	※	○ (Gold)	※
	TASKalfa 5053ci	※	○ (Gold)	※
	TASKalfa 6053ci	※	○ (Gold)	※
	TASKalfa 4003i	—	○ (Gold)	—
	TASKalfa 5003i	※	○ (Gold)	※
	TASKalfa 6003i	※	○ (Gold)	※
	TASKalfa 7353ci	○		○
	TASKalfa 8353ci	○		
	TASKalfa 7003i	○		○
	TASKalfa 8003i	-		○
TASKalfa 9003i	○			
Printer	ECOSYS P3145dn	○	○ (Gold)	○
	ECOSYS P3150dn	-	○ (Gold)	○
	ECOSYS P3155dn	-	○ (Gold)	○
	ECOSYS P3160dn	○	○ (Gold)	-
	ECOSYS P3260dn	-	○ (Gold)	○
	ECOSYS P4140dn	○	—	
ECOSYS P4060dn	○		○	

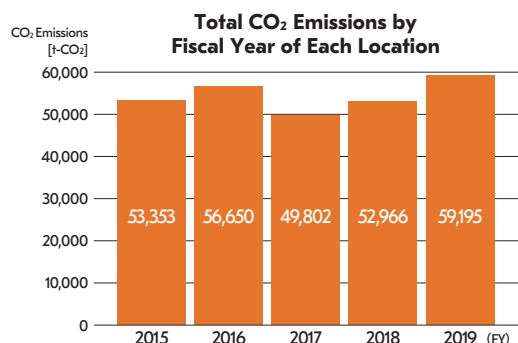
Environmental Protection Activities in FY2020

We are continually engaged in environmental protection activities all over the world. All our plants and most of business sites worldwide have acquired ISO14001 certification. They abide by environmental regulations pertaining to air and water, while working to save energy to prevent global warming, and striving to conserve resources.

1. CO₂ Emissions in Various Locations^{*1}



*1 CO₂ emissions derived from electricity usage



2. Electricity Usage and Industrial Waste Emissions in the Plants and Each Group (FY2020)

	Japan Group	Shilong Plant (China)	Vietnam Plant	America Group	Europe Group	Group Total
Electricity Usage (kWh)	61,096,748	35,861,998	11,849,848	4,475,639	3,322,885	116,607,118
Industrial Waste Emissions (kg)	879,276	469,606	920,268	52,454	79,960	2,401,564

3. Environmental Prevention Activities of Globally Unified EMS^{*2} (FY2020)

Environmental Goals	FY2020 Targets	FY2020 Results
Contribution to low-carbon society	Reduction in greenhouse gas emissions basic unit [kg-CO₂/t] Target: 2.0% reduction (compared to FY2019) Basic unit: Toner production volume	8.7 % Reduction Reduction in electricity usage by updating to the highly efficient equipment
	Reduction in energy usage (crude oil equivalent) basic unit [kL/t] Target: 2.0% reduction (compared to FY2019) Basic unit: Toner production volume	11.4 % Reduction Reduction in electricity usage by updating to the highly efficient equipment
	Reduction in greenhouse gas emissions [t-CO₂] Target: Reducing 570 [t-CO ₂] of CO ₂	366 [t-CO₂] Reduction Introduction of LED lightings, improvement of power factor at substations, etc.
Contribution to recycling society	Reduction in industrial waste emissions basic unit [kg/t] Target: 1.0% reduction (compared to FY2019) Basic unit: Toner production volume	0.1 % Increase Increase in waste emissions from manufacturing process in accordance with an increased production
	Reduction in water usage basic unit [m³/t] Target: 1.0% reduction (compared to FY2019) Basic unit: Toner production volume	12.8 % Reduction Reduction in water used in manufacturing process resulting in the improvement of production efficiency of new toner
	Implementation of activities leading biodiversity conservation	9 done activities Removal of Non-native species in Lake Biwa, Adopt a River program along Hofani River in Hirakata City, etc.

*2 EMS stands for Environmental Management System which covers Hirakata plant, Tamaki plant, Osaka Head Quarters of Kyocera Document Solutions Japan, China Plant and Vietnam Plant.

China Plant

East Road, Shilong Town, Dongguan City,
Guangdong Province, China



Business Description	: Manufacturing of MFPs (multifunctional products), printers and photoreceptor drums
Total Site Area	: 136,969m ²
Total Floor Space of Buildings	: 231,792m ²
Greening ratio	: 21.0%
Number of Employees	: 4,893 (As of end of March 2020)
Electricity Usage	: 35,861,998kWh (FY2020)
Water Usage	: 373,951m ³ (FY2020)
Amount of Industrial Waste Discharged	: 469,606kg (FY2020)

To minimize environmental impact, China Plant has set targets higher than local emission standards for factory waste water and gas emissions and is maintaining extra-clean conditions. To conserve energy and resources, the plant is switching to LED lighting and converting equipment to the latest energy-saving types. Waste water treatment is performed for water used in production processes, and the treated water is reused as domestic water in the plant. In order to reduce waste, employees maintain a constant awareness of reuse and recycling, and lean waste-free management is implemented in all aspects of the manufacturing site. In the operation of the plant, efforts are focused on employee welfare and ensuring a sense of teamwork and solidarity,

Eco Action 2019

We had several environmental conservation activities called "Eco Action" for 4 months between June and September. Under the slogan in FY2020 "Let's create Green Manufacturing Company through the participation of all employees in energy-saving and emissions reduction activities", we conducted the 5S safety environmental patrol by our CSR department, clean-up activities around the plant and the park, the donation of used books collected from employees, and recruited the employees suggestions to improve the environmental issues.



Clean-up activities around the plant

In-house Nursery

In China, where social infrastructures are less developed, married couples cannot raise their children without the support of grandparents or relatives, because generally, both parents go to work. Since 2015, we operate an in-house nursery, Tongle Yuan, with the help of the plant's labor union. The nursery takes care of the employees' children, so that they can work without worry. Employees who entrust their children to this nursery commented, "We used to have our parents living in the rural area look after our small child. Now we can live together with my child by utilizing this nursery service".

Since 2014, another activity -- "Kyocera Summer Class" -- takes care of employees' children during the summer holiday. This year, 63 children were enrolled in this class.



New Year Event held at the in-house nursery

"KYOCERA Classes"

We have started "Kyocera Classes" in regional vocational schools in China since September 2012 for student to learn the corporate technology and corporate know-how. We currently have classes in 6 schools with approximately 2,500 of students enrolled and hope these students will grow productive members in society.



Lessons in Kyocera Classes

Cultural Festival (Summer Festival)

We organized our 11th cultural festival in August 2019. The purpose of the festival is rewarding employees for their daily work and sharing gratitude among them and their families. 87 booth shops arranged by employees gathered many customers and provided with several dishes such as Western-style burgers, Mexican tacos, steamed meat dumplings and dumplings stuffed with minced pork and all they were sold out immediately. On the main stage, we found employees dancing and singing as usual year. In addition we newly had the quiz competition to test their knowledge around the topics of work safety and environmental protection of our plant



The hall crowded with many visitors

Vietnam Plant

Land Lots No. 56A, 56B, 56C, VSIP Hai Phong Township, Industrial and Service Park, Dinh Vu - Cat Hai Economic Zone, An Lu commune, Thuy Nguyen District, Hai Phong City, Vietnam

Business Description	: Manufacturing of MFPs (multifunctional products) and printers
Total Site Area	: 200,446m ²
Total Floor Space of Buildings	: 76,616m ²
Greening ratio	: 20.0%
Number of Employees	: 3,991 (As of end of March 2020)
Electricity Usage	: 11,849,848kWh (FY2020)
Water Usage	: 95,648m ³ (FY2020)
Amount of Industrial Waste Discharged	: 920,268kg (FY2020)



Following China Plant, on October 1, 2012, Vietnam Plant was the second plant of Kyocera Document Solutions outside Japan to begin production. In order to realize our Management Rationale — "To provide opportunities for the material and intellectual growth of all our employees, and through our joint efforts, to contribute to the advancement of society and humankind" — we are diligently working to make our plant the most energetic plant in Vietnam. In addition, we not only have a manufacturing capability, but also have a research and development division. The opening of this plant contributes to the regional development of Vietnam by providing a work environment where talented Vietnamese people can utilize their capabilities.

Donation with the Year-end Charity Campaign

We asked employees to give cooperation for year-end charity before Vietnamese new year Tet and it resulted in more than VND 46 million (approximately USD 2,000) of collected donations. The plant and the labor union also contributed to this donation, and a total of more than VND 57 million (approximately USD 2,400) was donated to the employees who had seriously ill children and a neighboring orphanage located near the plant.



Donation of necessities to orphanage

Promoting Biodiversity Conservation Activities

As promotion of biodiversity conservation activities, we have cultivated the native Vietnamese vegetables (Rau cải ngọt) on the premises of the plant. All harvested vegetables are provided to the employees at lunch time.



Field on the premises



Harvested Vietnamese vegetables

Inviting 12 Vietnamese Junior High School Students to Japan

We invited 12 junior high school students in Hanoi, Hung Yen Province and Hai Phong to visit Japan with Kyocera Vietnam and Kyocera Communication System Vietnam together between the end of July and the beginning of August in 2019. This program had started based on the experience Dr.Inamori was greatly impressed with different culture when he visited USA for the first time immediate after the Kyocera foundation.

In FY2019 it's 4th time, the students visited facilities related to culture, science and technology in Tokyo and Kyoto, went sightseeing in Kyoto city, took the Gamo factory of Kyocera Group tour. In addition, they experienced the exchange program in a junior high school of Kyoto, the home stay at Kyocera employee's house for 3 days and 2 nights. These experiences gave them great opportunities to directly touch foreign culture and diverse value.



Vietnamese Students who visited Japan

Kyocera Festival

In September 2019 we held our sixth Kyocera festival and many employees and their families participated in it under the comfortable weather. All the booths arranged by employees were fully successful with a lot of customers. On the stage we enjoyed the Yosakoi-Dance, Japanese traditional dances with clapping and Dragon dance, Vietnamese traditional dances performed by employees. We set the special area for cultural exchange between Japan and Vietnam. In the Japanese culture area we found the demonstration of origami, the paper folding and the photo session using a photo cutout board of a Samurai and woman wearing a kimono. In the Vietnamese culture area visitors could eat candies fashioned in human and animal forms, and enjoy photography sessions wearing national costumes.



Booths in front of the plant

Japan Tamaki Plant

704-19, Aza Matabe Nojino, Tamaki-cho, Watarai-gun, Mie, Japan

Business Description	: Manufacturing of color and monochrome toner
Total Site Area	: 101,511m ²
Total Floor Space of Buildings	: 36,552m ²
Greening ratio	: 20.3%
Number of Employees	: 252 (As of end of March 2020)
Electricity Usage	: 39,695,472kWh (FY2020)
Water Usage	: 102,185m ³ (FY2020)
Amount of Industrial Waste Discharged	: 748,026kg (FY2020)



Japan Tamaki Plant is the main plant which handles everything from the development to the production of various types of toner, which is a consumable good for multifunctional products [MFPs] and printers). In order to permanently grow and develop these important business activities, we are actively working on CSR activities. The area around the plant is blessed with an abundant natural environment, and the plant is adjacent to residential and agricultural areas. Therefore, we have particularly considered environmental conservation, coexistence with the community, and realization of a safe workplace as the most important issues. As for environmental conservation, we ensure thorough management by setting up voluntary management standards that are stricter than legal requirements. As for the harmonious coexistence with the local community, we have worked on building a good relationship with local residents by hosting an annual summer festival, as well as taking part in activities, such as clean-up activities at neighboring facilities. As for the realization of safe workplaces, we have worked on practicing an in-house standard of "Perfect 5S", which aims for implementing 5S perfectly, and creating a working environment where employees can work without anxiety.

Donating Simplified Face Shield to Tamaki Town

In June 2020 we donated a total of 60,000 sets of simplified face shields to Tamaki Town. These donated face shields were urgently produced by to prevent the infection of COVID-19. Tamaki Town has uniquely taken measures for the prevention of infection and support for local residents and companies with the aim of responding to COVID-19. In order to contribute to these kinds of regional efforts, we provided the face shields for free.

The main components for fixing transparent sheets and others were produced in Vietnam plant where the molds of its Printers and MFPs (multifunctional products) are usually manufactured. The procurement of these transparent sheets and rubber bands, final manufacturing, packaging and shipping were arranged in Japan domestic plant by utilizing technology and procurement capabilities we have cultivated in the document field.



Presentation ceremony

Installing Solar Power Generation System

We established the solar power generation system with 2,814 panels on the roof of the plant building in June to reduce CO₂ emissions and prevent global warming. This solar power equipment can generate electric power to 184 households and contributes to reduce approximately 412 tons of CO₂ emissions per year.



Solar power generation system on the plant building

Visiting Classes for Kids' ISO 14000 Program

Mie Prefecture has promoted the Kids' ISO 14000 Program (Elementary course) for student in Mie prefecture to raise environmental awareness through energy conservation measures at home as a practical activity of environmental education based on the environmental basic plan in Mie. We have cooperated with this program and conducted the visiting classes for education of environment in all 4 elementary schools in Tamaki Town. Parents and teachers have commented: "It is the good opportunity for student to consider energy saving".



Visiting classes for environmental education

Summer Festival

Approximately 1,500 people including local residents, business partners, employees and their families, visited the summer festival. Booths such as a welfare bazaar and "Struck-Out" pitching game, "Fuwafuwa Dome" - the event for the children, and a powerful Yosakoi Naruko Dancing performed by the Yosakoi Dance club of Kogakkan University, "Miyabi" were well appreciated. The festival ended with spectacular fireworks display, which was the annual event in the typical summer scene in Japan.



Dramatic fireworks

Japan Hirakata Plant

1-38-12, Tsudakita-cho, Hirakata-shi, Osaka, Japan

Business Description	: Manufacturing of MFPs (multifunctional products) and printers, toner, ink, and photoreceptor drums; storage and shipping of products and parts
Total Site Area	: 46,017m²
Total Floor Space of Buildings	: 58,978m²
Greening ratio	: 18.4%
Number of Employees	: 243 (As of end of March 2020)
Electricity Usage	: 13,862,758kWh (FY2020)
Water Usage	: 32,704m³ (FY2020)
Amount of Industrial Waste Discharged	: 50,851kg (FY2020)



Relatively close to the three cities of Osaka, Kyoto, and Nara, Japan Hirakata Plant is located near scenic sites including the Hotani River, the Yamadaike Park famous as a bird-watching area, and the Satoyama^{*1} in the Hotani Area, selected as one of the Monitoring-Sites 1000^{*2} and also as one of the 100 Best Villages in Japan^{*3}. Such richly verdant neighborhood includes a cultural and academic research zone that occupies a part of the Kansai Science City. An ideal environment where nature, people, and society coexist in a harmonious manner is thus established in the neighborhood of the plant. Located at such verdant area in Hirakata city, the Hirakata Plant has been here for about 50 years. This is certainly thanks to the support of the neighbors and community members. We greatly appreciate them and continuously conduct our business activities while placing the highest priority on safety and security so that we can more actively contribute to protection of the local natural environment.

^{*1}: Japanese words for "A mountain closely connected to the people's life in a rural area"
^{*2}: Priority rural survey area as designated by the Ministry of the Environment
^{*3}: Selected by the Asahi Shimbun newspaper and the Forest Culture Association

CSR Report Session

We organized the CSR report session in November 2019. This was the thirteenth meeting including its predecessor, the Social and Environmental Report Session. We invited attendees from government offices and neighboring associations and explained our environmental and safety activities, fire and disaster prevention, and all local contributions in the Hirakata plant. After the session, we conducted the demonstration of our products with environmental friendliness and economic viability and brought further understanding to them regarding our eco-friendly initiatives.



CSR Report Session

Cleaning Activity at Adopt Road & River Program

Since April 2004 we have participated in the Adopt Road and River program sponsored by Osaka Prefecture, which companies become "foster parents" of the roads/rivers and take care of them as their "adopted children" by cleaning them up. In the Adopt Road program, we monthly clean the sidewalk leading from the nearest station to the front gate of the plant, and clean the promenade on the left bank of the Hotani River running along the plant every 3month. In FY2020 total 109 employees participated in these cleaning activities.



Adopt River Program

Internship for Junior High School Students

Hirakata City in Osaka Prefecture, wherein our plant is located, promotes the program entitled "Career Education" for junior high schools in the city. This program made the opportunity for the students to start thinking of their career choices including lectures on work experience for 1st year student, the work experience program for 2nd year student and the career guidance for 3rd year student. Hirakata city chose us as one of the typical manufacturers in the city and offer us to give the lecture on work experience in the Nagao Junior High School.

After the lecture, some students asked us questions, such as: "Why did you choose this career?" "What is the most challenging thing in your work?".

They let us understand their higher interest and awareness.



Lecture at the classroom

Summer Festival

In total 2,177 people including local residents, guests, and families of employees, visited our summer festival in August 2019. Following the opening speech by the mayor of Hirakata City, a musical performance by the Hirakata Tsuda High School brass band which takes part in this festival every year, a dance performance by the members of dance school "MYSTER", as well as the singing performance of the Kansai Gaidai University A Cappella Club, "Vox Chord", livened up the stage. There were successfully crowded and long line of people around Refreshment booths.



A large number of visitors and main stage



Singing performance

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www.kyoceradocumentsolutions.com/company/csr



Information in this report is correct as of end of September 2020.

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